

### Services

# Annual Job Planning Review

Maintain compliance and alignment with job plans through yearly reviews and updates.



The Annual Job Planning Review ensures your job plans in the JobPlan system are accurate and aligned with your rosters, helping to facilitate 100% compliance. Optimise resource allocation, enhance workforce planning and increase Board confidence.

### What are the key benefits?



The review ensures accurate job plans are in place, providing your organisation the assurance necessary for optimised workforce planning.



#### Better Resource Management

We align your job plans with rosters, leading to optimised workforce structures and efficient resource allocation.



Assured Compliance

The review offers assurance of compliance with legal, regulatory and contractual requirements.





#### Boost Sign-Off Rates

We work with you to help facilitate 100% sign-off rates at Board level. Enhance job plan quality, boost levels of attainment and minimise costs by fully utilising core capacity.

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# What more does the Annual Job Planning Review offer you?

- Verified & Referenceable Job Plans Ensures job plans are accurate, signed off, and accessible, supporting alignment with rostering and workforce planning.
- Enhanced Board Assurance Provides the Board with confidence in workforce planning accuracy, improving governance and strategic decision-making.
- Improved Workforce Alignment Supports the integration of job plans with rosters, ensuring an effective workforce structure and optimal resource deployment.



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- Measurable Performance Tracking Establishes a baseline for performance, enabling organisations to track incremental improvements and commercial benefits over time.
- Optimised Resource Allocation Enhances job planning accuracy, leading to better utilisation of workforce resources, increased productivity and improved operational outcomes.

"We do appreciate the additional support provided remotely to assist the builds. My query was responded to promptly with a workable solution put in place."

#### Harrogate and District NHS Foundation Trust

#### **Find out more**

Get in touch with your account manager to learn more about the Annual Job Planning Review.

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